



## 2024 Holiday Schedule

<b>Holiday</b>	<b>Date Observed</b>
New Year's Day	Monday, 01/01/2024
Martin Luther King Jr. Day	Monday, 01/15/2024
Memorial Day	Monday, 05/27/2024
Juneteenth	Wednesday, 06/19/2024
Independence Day	Thursday, 07/04/2024
Labor Day	Monday, 09/02/2024
Thanksgiving Day	Thursday, 11/28/2024
Day After Thanksgiving	Friday, 11/29/2024
Winter Holiday	Tuesday, 12/24/2024
Christmas Holiday	Wednesday, 12/25/2024

Full-time and part-time employees will receive prorated holiday pay (not to exceed eight hours) based on the average number of scheduled hours per day (number of scheduled hours per week divided by 5), rounded to the nearest hour.

When a holiday falls on a regular workday, full-time and part-time employees will have the day off and receive holiday pay (unless otherwise scheduled and authorized to work in 24/7 facilities). If the holiday falls on an employee's day off, the employee will also receive holiday pay.

Full-time, part-time, casual, substitute and temporary non-exempt employees who are scheduled to work on a holiday will receive holiday pay of two times their regular hourly rate (regardless of hours worked for the week).

A paid holiday does not count as a day worked in calculating overtime for the week.